

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Butler Board of Education County: Morris  
Employee Organization: Butler Custodial and Maintenance Association Employees in Unit: 22  
Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	\$798,763	\$814,139
Item 2 .....	Increment		
Item 3 .....	Longevity	\$11,483	\$11,483
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet Additional Items			
<b>Section III: Totals</b> - Sum of costs in each column		\$810,246	\$825,622
		(Total)	(Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) \$810,246

Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016			
Percent Increase	.01925	.01925	.024			
Total cost of increase	\$15,376	\$15,762	\$19,915			
Total base salary (successor agreement)	\$825,622	\$841,294	\$861,209			

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 0.02  
Dollar Impact (average per year over term of agreement) \$17,017.00

### Section VI

#### Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$212,934	\$234,227				
Employee Contributions	\$10,816	\$11,360				
Prescription	\$53,233	\$58,556				
Dental	\$24,158	\$24,158				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Barbara Murphy Title School Business Administrator  
Signature [Signature] Date 10/7/2014